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Clément Masse President USW Local 9700 Syndicat des Métallos Section locale 9700 8310 Rue Desormeaux Bécancour Québec G9H 2X2 Canada

Via Email: clement.masse@seab.gc.ca

Dear Brother Masse.

RE: The Australian Workers Union in solidarity with USW Local 9700 at Aluminie de Bétancour Inc (ABI)

I am writing this letter to you as the National Secretary of the Australian Workers' Union (AWU).

Our Union represents thousands of Australian workers in mining, energy, agriculture, health and manufacturing. We have thousands of members in Australia who are directly employed by Alcoa in mining, alumina refining and aluminium smelting.

As you'd be aware our Union is currently bargaining for over 1600 workers in Western Australia at three refineries and two mine sites. Our Union collectively stands in solidarity with our sisters and brothers in USW Local 9700, who have been unfairly locked out by Aluminerie de Bécancour Inc (ABI), which is controlled by Alcoa, since 11 January. This is completely unacceptable antiworker aggression by Alcoa and should be condemned.

Alcoa claims to be the best operators in the industry and leaders in the production of Bauxite, Alumina and Aluminum products, but they aren't industry leaders when it comes to their unethical tactics with their workforce, worldwide. The AWU fully supports the legitimate demands of USW Local 9700 particularly in respect to seniority on the job and decent retirement benefits.

I can confirm we have sent correspondence to the CEO of Alcoa, Roy Harvey, asking him to intervene at Aluminerie de Bécancour Inc (ABI) and immediately end this disgraceful lockout. Furthermore, we have sought a guarantee for the resumption of negotiations with the union, which should result in a fair agreement for the workforce.

The AWU stand in solidarity with our sisters and brothers in Local 9700 at Aluminerie de Bécancour Inc (ABI). You can count on our full support to take the fight to the next level until a fair solution is reached.

In solidarity

Daniel Walton

NATIONAL SECRETARY