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Mr. Roy Harvey  
Chief Executive Officer  
Alcoa Corporation  
390 Park Ave New York, NY 10022-4608  
United States

2. febrúar 2018

Sent by email to: Roy.Harvey@alcoa.com; William.Oplinger@alcoa.com; aice.communications@alcoa.com; investor.relations@alcoa.com; Ásmundsson, Magnus.Asmundsson@alcoa.com

## AFL Starfsgreinafélag calls on Alcoa to intervene at Aluminerie deBécancourInc (ABI) to end lockout and return to negotiations

Dear Mr. Harvey,

I am writing this letter to you as the Chief Executive Officer of AFL Union, Reyðarfjörður Iceland, which represents the workers in ALCOA's smelter in Reyðarfjörður, to call on Alcoa, as a majority owner, to intervene at Aluminerie de Bécancour Inc (ABI) to end the lockout and ensure the resumption of negotiations with USW Local 9700. Please note that the AFL is affiliated to IndustriALL Global Union.

AFL Union fully supports the legitimate demands of USW Local 9700 concerning, inter alia, seniority on the job and decent retirement benefits. Therefore, we urge Alcoa to intervene at Aluminerie de Bécancour Inc (ABI) to end immediately the lockout, and guarantee the resumption of negotiations with the union, which should result in a fair contract.

We strongly believe Alcoa's prompt intervention at Aluminerie de Bécancour Inc (ABI) is of paramount importance to find a just solution to the conflict.

Sincerely,

Sverrir Albertsson  
Framkvæmdastjóri AFLs Starfsgreinafélags