



54 bis, route des Acacias
Case Postale 1516
CH 1227 Geneva
Switzerland

Tel: +41 (0)22 308 50 50
Fax: +41 (0)22 308 50 55
info@industriall-union.org
www.industriall-union.org

President: Jörg Hofmann
General Secretary: Valter Sanches

Geneva, 9 March 2018

To Mr. Roy Harvey
Chief Executive Officer
Alcoa Corporation
390 Park Ave
New York, NY 10022-4608
United States

Sent by email to: Roy.Harvey@alcoa.com; William.Oplinger@alcoa.com;
aice.communications@alcoa.com; investor.relations@alcoa.com

IndustriALL Global Union calls on Alcoa to intervene in Australia and Canada to ensure resumption of negotiations with unions

Dear Mr. Harvey,

I am writing this letter to you as the General Secretary of [IndustriALL Global Union](#), which represents more than fifty million workers in mining, energy and manufacturing sectors throughout the world, including Australia and the United States, to call on Alcoa to intervene at **Alcoa of Australia** to ensure the resumption of negotiations. Please note that the Australian Workers' Union (AWU) is affiliated to IndustriALL Global Union.

Workers at Alcoa's Pinjarra, Wagerup, and Kwinana refineries have walked off the job following a breakdown in negotiations over pay and conditions. The protected industrial action comes after more than 14 months of negotiations. There are outstanding issues concerning job security and the preservation of current terms and conditions of employment. In returning to negotiations, it is important that Alcoa of Australia desist from its intention to remove union structures—full time convenors—as part of their claim. The Australian Workers' Union (AWU) is willing to continue to bargain in good faith to secure a fair and reasonable outcome.

Therefore, IndustriALL Global Union calls on Alcoa to intervene at Alcoa of Australia to guarantee the resumption of negotiations at Alcoa's Pinjarra, Wagerup, and Kwinana refineries.

In addition, I take this opportunity to refer to my letter from 25 January 2018 concerning the situation at **Aluminerie de Bécancour Inc (ABI) in Canada**. Unfortunately, 1030 workers at the Bécancour smelter remain locked out since January 11, and the last meeting between USW Local 9700 and management, convened by a mediator, was a failure due to the recalcitrant stance of the employer representatives. Consequently, we call again on Alcoa, as a majority owner, to intervene at Aluminerie de Bécancour Inc (ABI) to end the lockout and ensure the resumption of negotiations with USW Local 9700.

Sincerely,

A handwritten signature in black ink that reads "Sanches".

Valter Sanches, General Secretary