



United Steelworkers of America

AFL - CIO/CLC



LOCAL 104
P.O. Box 247
Newburgh, IN 47629-0247
(812) 853-3156 ■ FAX (812) 853-2973

Clement Masse
President,
Syndicat des Metallos, Section Locale 9700
8310, rue Desormeaux
becancour, Quebec G9H2X2

Dear Brother Masse,

This letter is to let you and your members know that the members of USW Local 104, working for ALCOA Warrick Operations in Newburg Indiana, stand In Solidarity with our sisters and brothers in Local 9700 who have been unfairly locked out by ABI-controlled by Alcoa-since January 11th.

Seniority on the job and ability to retire in dignity with decent retirement benefits are fundamental issues that every member of our Union deserves and is ready to fight for. We are writing Alcoa to demand that they end the lockout, return to the bargaining table, and negotiate a fair contract. If they do not, the members of 9700 can count on our support to take the fight to the next level.

In Solidarity,

Chris Horn, President

Tim Underhill, Business Agent



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Nicole Coutu
President and CEO
Aluminerie de Becancour Inc
5555 Rue Pierre-Thibault
Becancour, Quebec G9H 2T7, Canada

Dear Ms. Coutu,

The members of USW Local 104, working for ALCOA Warrick Operations in Newburg Indiana, stand In Solidarity with our sisters and brothers in Local 9700 who have been unfairly locked out by ABI-controlled by Alcoa-since January 11th.

Seniority on the job and ability to retire in dignity with decent retirement benefits are fundamental issues that every member of our Union deserves and is ready to fight for. We are writing to demand that you end the lockout, return to the bargaining table, and negotiate a fair contract. If this does not happen, we will support the members of 9700 as long as necessary to win a just solution to this conflict.

Sincerely,

Handwritten signature of Chris Horn in cursive script, underlined.

Chris Horn, President

Handwritten signature of Tim Underhill in cursive script, underlined.

Tim Underhill, Business Agent